

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

SENATE BILL 925

By: Jett

AS INTRODUCED

An Act relating to public health; providing short title; defining term; prohibiting certain actions by covered entity; exempting covered entity from liability in certain civil actions; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-502.5 of Title 63, unless there is created a duplication in numbering, reads as follows:

A. This act shall be known and may be cited as the "Oklahoma Employee Protection Plan".

B. As used in this section, "covered entity" means:

1. A state agency;

2. A political subdivision;

3. Any entity that accepts funds from the state, the federal government, or a political subdivision from whatever source derived;

1 4. Any entity that employs individuals who are required by the
2 state or a political subdivision to have licensure or certification
3 issued by a state agency;

4 5. Any hospital licensed by the State Department of Health; or

5 6. Any private entity.

6 C. A covered entity or agent of a covered entity shall not
7 discriminate against, punish, demote, or isolate any employee of the
8 covered entity based on whether the employee has received a vaccine
9 used to prevent infection by any current or future variant of SARS-
10 CoV-2 or the development of COVID-19.

11 D. A covered entity or agent of a covered entity shall not be
12 liable in a civil action claiming an injury from exposure or
13 potential exposure to any current or future variant of SARS-CoV-2 or
14 from the development of COVID-19 if the act or omission alleged to
15 violate a duty of care of the covered entity or agent of the covered
16 entity was in compliance with this section.

17 SECTION 2. It being immediately necessary for the preservation
18 of the public peace, health or safety, an emergency is hereby
19 declared to exist, by reason whereof this act shall take effect and
20 be in full force from and after its passage and approval.

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